

SCHEDULE C-1 MANDATE OF THE CHIEF EXECUTIVE OFFICER

Reporting to the Board of Directors (the “Board”), and as one of its members, the Chief Executive Officer is responsible for implementing Cascades Inc.’s (the “Company”) strategic and operational objectives and for the execution of the Board’s decisions.

RESPONSIBILITIES

The Chief Executive Officer has the following responsibilities:

A. With respect to strategic planning

- With the advice and counsel of senior management, formulate, and recommend to the Board, a long-term strategy that will promote shareholder value.
- Assume ultimate accountability for the execution of the Company’s strategy and policies and, if applicable, for their communication to the Company’s senior management as well as to the Company’s external partners.
- Submit to the Board annual business plans and budgets that support the Company’s strategy and, when approved by the Board, implement such business plans within the parameters of such budgets.

B. With respect to operations of the Company

- Oversee the management of the Company’s activities as well as its subsidiaries and divisions in order to attain the identified objectives.
- Identify and manage the risks and business opportunities presented to the Company in the course of its business activities.
- Monitor the hiring, compensation and performance assessment of senior management in consultation with the Human Resources Committee.

C. With respect to corporate governance matters

- Serve as the Company’s key spokesperson, as required, to external interested parties such as shareholders and other security holders, the business community, the media and governmental authorities.
- Collaborate with the Chairman of the Board and the Corporate Secretary in establishing Board agendas and ensuring that the Chairman of the Board as well as its members are kept informed of the overall business operations of the Company and of its subsidiaries and of major issues facing them.
- Maintain effective channels of communication with the Chairman and the Board as a whole and meet periodically and, as required, with the Chairman of the Board and other Board members in order to ensure that they receive all desired information on a timely basis as well as access to management.
- Foster a corporate culture based on the values stated in the Company’s Philosophy which include namely, respect, integrity, discipline and financial rigor.
- Ensure that the Company has an accounting system in place capable of producing financial statements that fairly reflect the Company’s financial situation and enable investors to understand the Company’s business and to make investment decisions accordingly.